EQUAL OPPORTUNITY IN APPRENTICESHIP TRAINING

The undersigned are committed to the following Equal Opportunity Pledge for apprenticeship positions in the MONTANA ELECTRICAL JATC electrical apprenticeship program. The sponsors of the apprenticeship program are dedicated to this Equal Opportunity Pledge. The undersigned are resolved to the communication of this Equal Opportunity policy in such a manner as to foster understanding, acceptance and support among the industry’s various officers, supervisors, employers and employees and encourages such persons to take all necessary action to aid the apprenticeship sponsor in preserving this commitment to equal opportunity. The spirit of equal opportunity will be carried forth in the uniform application of rules and regulations concerning apprentices including but not limited to, equality of wages, periodic advancement, promotion, assignment of work, job performance, rotation among work processes, imposition of penalties and other disciplinary action, and all other aspects of the apprenticeship program.

EQUAL OPPORTUNITY PLEDGE

The undersigned will not discriminate against apprenticeship applicants or apprentices based on race, color, religion, national origin, sex (including pregnancy and gender identity), sexual orientation, genetic information, or because they are an individual with a disability or a person 40 years old or older.

The undersigned will take affirmative action to provide equal opportunity in apprenticeship and will operate the apprenticeship program as required under Title 29 of the Code of Federal Regulations, Part 30, as amended.

______________________________
JATC CHAIRMAN
5900 Montana Rd

______________________________
JATC SECRETARY
13040 SunRay Ln

ADDRESS: Billings, MT 59101

ADDRESS: Lolo, MT 59847

CITY STATE ZIP
CITY STATE ZIP
LOCAL UNION BUSINESS MANAGER  LU#532

5200 Midland Road

ADDRESS:

Billings  MT  59101

CITY STATE ZIP

NECA CHAPTER MANAGER

Box 6842

ADDRESS

Helena  MT  59601

CITY STATE ZIP

Local Union Business Manager LU# 233

Address: 110 N. Warren

Helena  MT  59601

City State Zip

Local Union Business Manager LU #768

P.O. Box 1095

Address: 347 2nd Ave West

Katahdin  MT  59903

City State Zip